

## Hertfordshire Youth Commission on Police and Crime: Application Guidance Notes

### Application Deadline: Friday 19<sup>th</sup> June 2026

*Please read carefully before filling in your application form.*

Application form: <https://forms.gle/HnC8EranFHv3zQ286>

(Or email [Emily@leaders-unlocked.org](mailto:Emily@leaders-unlocked.org) if you would prefer to apply in another way)

#### 1. What is the Hertfordshire Youth Commission on Police and Crime?

The Youth Commission enables young people to support, challenge and inform the work of the Police and Crime Commissioner for Hertfordshire. The Youth Commission enables young people to get involved and have their say about policing and crime issues that are important to them.

The role of the Youth Commission is very important because it helps the Police and Crime Commissioner to make more informed decisions that meet the needs of young people. We do this by conducting peer-research campaigns and speaking with other young people to gather their views and opinions on our key priority issues.

#### 2. Who can join the Hertfordshire Youth Commission?

We are looking for participants aged 14-25 years who live, work or study in Hertfordshire, including: North Hertfordshire, Stevenage, East Hertfordshire, Dacorum, City of St Albans, Welwyn Hatfield, Broxbourne, Three Rivers, Watford and Hertsmere.

We are looking to recruit young people who are **good team players** and **willing to get involved** with the activities of the Youth Commission. We are very keen to ensure that the Youth Commission is made up of a diverse group of young people who broadly reflect the make-up of the local population, **including those who may have direct experience of the police and justice system, and those who may have been a victim of crime. As well as those with protected characteristics.**

#### 3. If I join, what will I have to do?

Members of the Youth Commission will:

- **Take part in Youth Commission sessions:** You will participate in Youth Commission sessions. The first 2 sessions will take place on a Saturday. Other smaller meetings will generally be on weekdays (early evenings). Meetings will be a mix of in-person and online. At these events, you will develop skills and come up with creative ideas for the project. You will also reflect and review the progress of the project.
- **Take part in Subgroups to advise Hertfordshire Police and other agencies:** You will have an opportunity to meet with officers and staff, advise them about key issues affecting young people and inform the development of their work.
- **Work on special topics:** As a group, you will select priority topics to work on during your time on the Youth Commission. They may include topics such as Online Safety, anti-social behavior, county lines and exploitation, hate crime and police powers.
- **Plan events:** You will work in a team to design and plan interactive workshops to engage other young people and partner agencies in your area. You will be invited to help to run these events wherever possible as long as there is no clash with your school/ college commitments.
- **Gather the views of other young people:** You will be given support to carry out peer research with other young people in schools, colleges, universities, and youth groups. This can be done to suit your schedule and can fit around your existing commitments.
- **Report back to the office of the Police and Crime Commissioner:** You will contribute towards the analysis of information gathered from young people in your area and help to present back your conclusions to the Office of the Police and Crime Commissioner.
- **Help to host the Youth Commission Conference:** You will have the opportunity to present your results and recommendations and be a part of discussions with key decision makers within the Office of the Police and Crime Commissioner, Hertfordshire Police, partner agencies and other young people.

#### 4. What will I get from being part of the Youth Commission?

- **Discuss issues with the Police and Crime Commissioner, police, and key partners:** You will meet the Commissioner, police and other partners at Youth Commission events and help them to understand what young people in your area think about police and crime.
- **Develop your skills and experience:** You will gain valuable skills and experience, which you will be able to use for your CV or applications to Further or Higher Education.
- **Become ambassadors for other young people:** You will give a voice to young people in your area by helping them to get their views heard.

- **Meet new people:** You will meet a diverse range of other young people from across Hertfordshire, and work alongside professionals from different organizations.

## **5. What happens next?**

Once we receive your application, we will then carry out brief telephone interviews with a shortlist of applicants. All applicants will receive a message to let them know the outcome of their interview.

## **6. How will you protect my privacy?**

Your privacy is really important to us. By filling in this application form, you are consenting to both Leaders Unlocked using your personal information to keep in touch with you over the course of this project. If your application is not successful, or you decide to withdraw your application, we will delete your personal data from our files. We will not share your data with people outside of the project team.

If you want to withdraw your consent at any time you can contact the Data Protection Officer at [info@leaders-unlocked.org](mailto:info@leaders-unlocked.org).

To read the Leaders Unlocked privacy policy, please visit: <https://leaders-unlocked.org/luwp/wp-content/uploads/2026/03/Leaders-Unlocked-Privacy-Notice-March-2026-1.pdf>