

<b>The Marlborough Science Academy Anti Bullying Policy GP15</b>	
<b>Responsible Governing Body Committee:</b>	<b>Personnel Committee</b>
<b>Policy type:</b>	<b>Statutory</b>
<b>Date of Origin:</b>	<b>December 2006</b>
<b>Adopted by:</b>	<b>Full GB</b>
<b>Author:</b>	<b>James Griggs</b>
<b>Location:</b>	
<b>Filename:</b>	

<b>Review Due Date</b>	<b>Review Completed</b>	<b>Amendments Y/N</b>
18 <sup>th</sup> June 2015	October 2015	N
June 2017	October 2017	Y
September 2019	October 2020	Y

**Other policies/procedures linked to this policy:**

Whole School Behaviour Policy GP23  
 Mobile Phone Policy GP05  
 Whole School Behaviour Procedures SP23  
 Equal Opportunities GP09

Here at the Marlborough Science Academy we believe that our values create and underpin our ethos. The five core values of Dignity, Kindness, Compassion, Courage and Endeavour form the foundation of all we do as a school and help us to secure a vibrant community in which to flourish. This policy has been created to help promote and ensure that these values remain at the heart of everything we do as a school.

**For the purpose of this policy bullying is defined as:**

- “Deliberate hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves.”

**Bullying includes:**

- Physical (hitting, kicking, theft)
- Verbal (name calling, discriminatory remarks)
- Indirect (spreading rumours, excluding someone from social groups)
- Cyber bullying, including any act of recording or photographing others with the intention of uploading it to social media to cause the victim distress.
- Intimidation by any means

**Purpose:**

- To ensure that students learn in a supportive, caring and safe environment without fear of being bullied.
- To ensure that all staff and students understand that bullying is anti social behaviour that affects everyone and that it is unacceptable and will not be tolerated.

**Implementation:**

- All staff will be trained in recognising the signs of bullying and how to act firmly against it in accordance with the schools behaviour procedures.
- The school will meet its legal duty under the School standards and Framework Act 1998. It will draw up procedures to prevent bullying among students ensuring that they fully adhere to promoting British Values within school and bring these procedures to the attention of staff, parents and students. The school will respond swiftly to any issue raised by parents about bullying and will make available this policy and the behaviour policy on request.

**Who / what was consulted:**

- DFE guidelines on anti-bullying policies. School council. Governing body. Protection from Harassment Act 1997

**Relationship to other policies:**

- Behaviour Management, Equal Opportunities. Staff development
- Mobile Technology Home School Agreement
- Equal Opportunities Policy

**Roles and Responsibilities:**

- There will be a named member of staff responsible for monitoring incidents of bullying and racial abuse.

**Arrangements for Monitoring and Evaluation:**

- There will be a named member of staff responsible for monitoring and evaluating the policy and associated procedures

Date Established: December 2006