



CAREERS PROGRAMME

STUDENT & PARENT GUIDE

OUR CAREERS JOURNEY

YEAR
7

BLUE LIGHT DAY

Emergency & Public Services

Students are introduced to careers within the emergency and public services, including:

- Police
- Fire & Rescue Service
- Army and RAF
- Ambulance Service
- RNLI

Students rotate through a series of practical, hands-on sessions where they learn about the roles these services play within our community and the skills required to work in these professions.

Aims:

- Provide early exposure to a range of career options
- Spark curiosity and interest in future careers
- Develop understanding and respect for the role of emergency services in society
- Allow students to meet and learn from professionals who act as positive role models

Our careers programme is designed to support students and families in understanding the wide range of opportunities available both during school and beyond. Through a structured journey from Year 7 to Post-16, students explore different careers, develop essential employability skills, and apply these skills in real-world settings.

This programme reflects our school values of **courage, endeavour and kindness**, encouraging students to be ambitious, resilient and respectful as they prepare for their future pathways.



OUR CAREERS JOURNEY

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8

WHAT'S OUT THERE? Exploring Careers and Pathways

This off-timetable careers day gives students the opportunity to hear from a wide range of employers and professionals across different industries. Students take part in a carousel of talks and interactive sessions led by guest speakers from areas such as:

- Engineering and technology
- Business and accountancy
- Healthcare and veterinary services
- Fashion and creative industries
- Sport and leisure
- Beauty and wellbeing

Students are also introduced to **Unifrog**, our online careers platform, where they complete skills and personality assessments to help them explore suitable career pathways.

A dedicated session on **work shadowing** helps students understand workplace etiquette, professional expectations and how to make the most of their first experience in a real working environment.

Aims:

- Identify and explore different industries and career routes
- Understand the skills needed for a range of professions
- Learn how to use Unifrog to support career planning and decision-making

Year 8 – Work Shadowing Day

Students take part in a work shadowing placement arranged with the support of parents and carers.

This experience allows students to observe professionals in the workplace, develop confidence, and begin building professional behaviours and communication skills.





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9

WHO DO YOU THINK YOU ARE? Employability and Soft Skills Development

Students attend **Phasels Wood**, where they take part in a range of outdoor, team-building and problem-solving activities. These sessions help students identify and develop key employability skills, including:

- Teamwork and leadership
- Communication
- Resilience
- Problem-solving

Students reflect on how these skills are used in different careers and how they can be demonstrated in applications, interviews and the workplace.



CAREER PATHWAY POP-IN SESSIONS

Throughout the year, students can attend optional Career Pathway Pop-In Sessions. These sessions focus on specific industries or career areas and provide opportunities

to:

Speak directly with professionals

Ask questions about career routes and training

Learn about qualifications, skills and real-world experiences

These sessions are designed to support students who want to explore particular careers in more detail.



OUR CAREERS JOURNEY

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10

WELCOME TO THE REAL WORLD

Next Steps and Careers of the Future

This event focuses on preparing students for life beyond school. Students rotate through a range of sessions covering:

- Colleges and sixth form pathways
- University options
- Apprenticeships
- Careers of the future and emerging industries

All students take part in **interview skills workshops** and a **formal mock interview** with external visitors, providing valuable real-world experience and feedback.

WORK EXPERIENCE - YEARS 10 & 12

Students complete structured work experience placements, supported by the school and external partners. These placements allow students to apply their learning in professional environments, develop confidence and strengthen their understanding of workplace expectations.





OUR CAREERS JOURNEY

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11

CAREERS SUPPORT AND GUIDANCE

Year 11 students take part in a series of **careers-focused assemblies** that highlight different industries, post-16 pathways and local opportunities.

All Year 11 students also receive **one-to-one careers guidance meetings with Services For Young People**, providing personalised advice and support with:

- Post-16 and Post-18 options
- Applications and CVs
- Interview preparation
- Career planning

Post
16

POST-16 CAREERS DEVELOPMENT

Careers support for Post-16 students is delivered through our enrichment programme. Students are also invited to attend any careers events and themed days that are relevant to their interests and future plans.

GET INVOLVED

We value the support of parents, carers and members of the wider community in helping to inspire our students. If you would like to be involved in our careers programme, offer a talk, support an event, or share your professional experience, please contact

Careers@marlborough.herts.sch.uk

For any questions about our careers programme, please contact the school.