



Dear Parents and Carers,

I am writing to share an overview of the “Careers Journey” your child will experience during their time at our school. Our programme is designed to take students on a clear progression from discovering different careers, to developing essential employability skills, and finally applying these skills in real-world settings, while reflecting our school values of courage, endeavour and kindness.

In Key Stage 3, students begin by exploring a wide range of career options.

**Year 7: “Blue Light Day”** - students are introduced to emergency services and public sector careers through practical, hands-on activities, while also learning about the vital roles these services play within our community.

**Year 8: “What’s Out There?”** - students hear from a variety of employers and industries, explore different career pathways and develop their understanding of workplace expectations. Students also take part in **Work Shadowing**, gaining their first experience of a real working environment.

In Key Stage 4, the focus shifts to developing employability skills and preparing students for their next steps.

**Year 9: “Who Do You Think You Are?”**, students attend Phasels Wood, where they take part in outdoor, team-building and problem-solving activities designed to build communication, resilience, leadership and teamwork, and to understand how these skills apply in the workplace.

**Year 10, “Welcome to the Real World!”**, students explore colleges, universities, apprenticeships and careers of the future, and take part in interview skills workshops and formal mock interviews with external professionals. Students in Years 10 and 12 also complete structured **Work Experience placements** to further develop their confidence and workplace skills.

For our **Post-16 students**, careers development is delivered through our enrichment programme, and students are also invited to attend any careers events and days that are relevant to their future plans and aspirations.



Throughout the year, students can attend optional **Career Pathway Pop-In Sessions**, which focus on specific industries and provide opportunities to speak directly with professionals and ask questions about particular career routes. In **Year 11**, all students also receive one-to-one **careers guidance meetings** with SFYP, alongside a programme of **careers-focused assemblies** dedicated to different pathways and next-step options.

If you have any questions about our careers programme or would like to discuss how we can support your child's future planning, please do not hesitate to contact the school. Or if any parents or carers would like to be involved in supporting our careers programme or sharing their professional experience with students, please contact [Careers@Marlborough.herts.sch.uk](mailto:Careers@Marlborough.herts.sch.uk)

Yours sincerely,



Mrs N Golds

Assistant Headteacher

