



The Marlborough
Science Academy
'shaping futures'

The Marlborough Science Academy Anti Bullying Policy GP15	
Responsible Governing Body Committee:	Personnel Committee
Policy type:	Statutory
Date of Origin:	December 2006
Adopted by:	Full GB
Author:	David Bridgland
Location:	
Filename:	

Review Due Date	Review Completed	Amendments Y/N
18 th June 2015		
June 2017		

Other policies/procedures linked to this policy:

Whole School Behaviour Policy GP23
Mobile Phone Policy GP05
Whole School Behaviour Procedures SP23
Equal Opportunities GP09

For the purpose of this policy bullying is defined as:

- “Deliberate hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves.”

Bullying includes:

- Physical (hitting, kicking, theft)
- Verbal (name calling, discriminatory remarks)
- Indirect (spreading rumours, excluding someone from social groups)
- Cyber bullying
- Intimidation by any means

Purpose:

- To ensure that pupils learn in a supportive, caring and safe environment without fear of being bullied.
- To ensure that all staff and pupils understand that bullying is anti social behaviour that affects everyone and that it is unacceptable and will not be tolerated.

Implementation:

- All staff will be trained in recognising the signs of bullying and how to act firmly against it in accordance with the schools behaviour procedures.
- The school will meet its legal duty under the School standards and Framework Act 1998. It will draw up procedures to prevent bullying among pupils ensuring that they fully adhere to promoting British Values within school and bring these procedures to the attention of staff, parents and pupils. The school will respond swiftly to any issue raised by parents about bullying and will make available this policy and the behaviour policy on request.

Who / what was consulted:

- DFE guidelines on anti-bullying policies. School council. Governing body. Protection from Harassment Act 1997

Relationship to other policies:

- Behaviour Management, Equal Opportunities. Staff development
- Mobile Technology Home School Agreement
- Equal Opportunities Policy

Roles and Responsibilities:

- There will be a named member of staff responsible for monitoring incidents of bullying and racial abuse.

Arrangements for Monitoring and Evaluation:

- There will be a named member of staff responsible for monitoring and evaluating the policy and associated procedures

Date Established: December 2006